September 26, 2017

Dr. Judy K. Sakaki  
President, Sonoma State University  
1801 East Cotati Avenue  
Rohnert Park, California 94928

Dear President Sakaki:

The HACU National Internship Program (HNIP) is seeking applicants for the spring and summer 2018 internship sessions. HNIP provides students the opportunity to receive valuable work experience through paid internships with federal agencies and private corporations nationwide. Since its inception, HNIP has provided more than 11,000 internships.

The deadline for students to apply for a spring 2018 internship is October 27, 2017. The deadline to apply for the summer 2018 session is February 16, 2018.

HNIP matches a student’s career interests, educational background, and previous work or volunteer experience with the needs and demands of our federal and corporate partners. Students receive paid round-trip airfare, housing arrangement assistance, emergency medical insurance, a weekly stipend, and most attend an intern orientation in Washington, D.C. Throughout the internship, students also participate in a wide range of professional development, networking, and cultural activities.

Please encourage students from your institution to take advantage of this unique learning opportunity. Enclosed are copies of our 2018 flyer. We appreciate your help in publicizing this information throughout your campus. Students can apply online at www.hacu.net/hnip and read stories shared by current interns, previous internship supervisors, and program alumni. For questions regarding HNIP, our Washington, D.C. office can be reached at 202-467-0893 or at hnip@hacu.net.

HACU is committed to providing your students with an opportunity to develop personally and professionally. Thank you for helping HACU achieve its goal of Championing Hispanic Success in Higher Education.

Sincerely,

Antonio R. Flores  
President and CEO
PAID INTERNSHIPS FOR ALL MAJORS
Work in Washington, D.C., or other major U.S. cities

Whether you're seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities (HACU) can provide you the opportunity to graduate with career experience.

Promoting diversity in the federal and corporate workforce, the HACU National Internship Program (HNIP) has been a premier student program for over 25 years.

**Eligibility**
- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year
- Be an undergraduate or graduate student
- Have a minimum 3.0 GPA on a 4.0 scale
- Be authorized or eligible to work by law in the U.S.

**Travel and Housing**
- Round-trip airfare for interns is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing. Federal interns in HACU-arranged housing pay through payroll deductions and corporate interns pay via electronic funds transfer.

**Federal Interns**
- **Pay is based on 40 hours per week.**
  - Undergraduate: $550
  - Graduate: $620
- Applications are accepted year-round for spring, summer and fall session internships.
- Student veterans and students with disabilities are strongly encouraged to apply.

**Corporate Interns**
- Corporate interns will be paid salaries similar to federal interns based on 40 hours per week, at minimum.
- Resumes are accepted year-round, primarily for summer internships. Most interviews take place between August and March. Email resume to CHNIP@hacu.net or apply online.

HNIP Application Deadlines

**Spring 2018 Internship dates:**
- Jan. 11 - April 27
- Application Opens: Sept. 5, 2017
- Application Deadline: Oct. 27, 2017

**Summer 2018 Internship dates:**
- June 1 - Aug. 10 (regular dates)
- June 14 - Aug. 24 (quarter dates) *
- Application Opens: Sept. 5, 2017
- Early Deadline: Oct. 27, 2017 **
- Regular Deadline: Feb. 16, 2018
  - * Later start date in the summer is only available for applicants who attend institutions that operate on a quarter calendar.
  - ** For consideration of U.S. Intelligence Community internships and corporate internships.

**Fall 2018 Internship dates:**
- Aug. 23 - Dec. 7
- Application Opens: Jan. 16, 2018
- Application Deadline: June 8, 2018

Information about the HACU Scholarship Program, HACU Student Track Conference Scholarships and other student programs is available at www.hacu.net.

For more information or to apply online visit www.hacu.net/hnip
HACU NATIONAL INTERNSHIP PROGRAM

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HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE